

Padre Pio School Governing Body Committee Structure 2024-25

STATUTORY COMMITTEES

Committees were appointed as below:

a) Staff Disciplinary and Dismissal Committee:

S Allen

L Langley

S Williams

b) Staff Disciplinary and Dismissal Appeals Committee:

A Smith

D Newlands-Taylor

R Perkins

c) Pupil Discipline and Exclusions Committee:

S Williams

L Langley

S Allen

d) Admissions Committee:

C Thomas

P Welsh (Headteacher)

S Williams

e) Grievance:

R Perkins

D Newlands-Taylor

A Smith

f) Grievance Appeals Committee:

S Allen

L Langley

S Williams

g) Complaints Committee:

R Perkins

L Langley

S Williams.

h) Headteacher Performance Management Committee:

C Thomas

A Smith

S Williams

i) Headteacher Performance Management Appeals Committee:

S Allen

L Langley

D Newlands-Taylor

j) Pay Review:

Delegated to the Resources Committee.

k) Pay Review Appeal:

S Allen

S Williams

L Langley

l) Head Teacher and Deputy Head Teacher Selection Panel:

Reviewed and appointed as necessary

m) Headteacher Capability Committee:

S Allen

A Smith

R Perkins

n) Capability Appeals Committee

C Thomas

S Williams

D Newlands-Taylor

NON-STATUTORY COMMITTEES

Governors agreed to adopt the Non-Statutory Committee Structure membership and Terms of Reference as follows:

Catholic Life Committee:

P Welsh (Headteacher),

L Langley

C Thomas

A Smith

D Newlands-Taylor

Mr S. Francis (co-opted)

P Millar

Recruitment & Resources Committee:

P Welsh (Headteacher)

L Langley

R Perkins

C Thomas

S Williams

Performance and Improvement Committee:

P Welsh (Headteacher)

R Perkins

D Taylor

C Thomas

A Smith

5.3 List of reserves for statutory/non-statutory committees

Governors agreed to be called from an agreed list in order unless one of the following applies: already a member; has a vested interest; disqualified by regulations/policy; or has sat on the first committee for which the meeting is an appeal.

1.	S Allen
2.	P Carter
3.	L Langlely
4.	P Millar
5.	D Newlands-Taylor
6.	R Perkins
7.	A Smith
8.	D Taylor
9.	C Thomas
10.	S Williams

6. Link Governors

Governors agreed to the following Link Governor Appointments:

- a. Child Protection / Safeguarding - S Allen
- b. Children Looked After (CLA) – C Thomas
- c. Additional Learning Needs (ALN) - C Thomas
- d. Closing the Gap Governor (PDG/FSM) – R Perkins
- e. More Able and Talented (MAT) – A Smith
- f. Training Governor (Link Governor for Training and Development)
- R Perkins
- g. Self-Evaluation Champion – C Thomas
- h. Hwb Champion - S Allen
- i. Health and Safety - S Williams
- j. Association of School Governors Representative – P Carter
- k. Distanced / Blended Learning - S Allen
- l. Link Governor for R.E. - S Allen
- m. Attendance Governor – S Williams